



SMART WORKFORCE MODEL

Intro to Smart Working and Focus Groups Package

The Smart Working Revolution

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Smart Working Workshop and Focus Group Package

Building a bespoke smart workforce model

We are a team of practitioners who have been implementing smart working options for 2 decades and we've designed all manner of smart solutions to address business challenges.

Did you know, we have a suite of more than 50 options that Leaders can choose from in our Smart Workforce Model? Are you aware of the different skills that Leaders of Smart Teams require?

An Introduction to Smart Working

In our Introduction to Smart Working, your Team will unleash which of those 50 options match the needs of your customer demand, so that your business is ready to test and implement them.

Successful smart working is built on trust and empowering employees to be productive wherever they are working. This award winning Workshop is the first step in helping Leaders of the future to understand just how different it is to manage people who are not in the same office, how to build 2 way trust and build a team with a growth mindset.

It is a no-nonsense, immersive and action packed workout full of practical takeaways that our panel of practitioners have refined over 20 years of successful smart working implementation.

Smart Working Focus Groups

A series of 8, 2 hour focus groups (over a 2 day period) to understand the hopes and fears of the workforce and to start to win their hearts and minds around the concept of smart working.

Demographically diverse groups of Employees are arranged and their reactions are elicited in guided and open discussions about smart working options and benefits - the results of which help to inform the policy of the organisation.

The sessions also touch on the necessary ingredient of building 2 way trust, seek to allay fears of change and to focus the minds of employees on considering how customer demands can be achieved through a more creative workforce model that also offers employees better ways of working. WinWin!

Here's the package:

The Package Deal

1. A one day Workshop to introduce up to 10 Leaders to the Smart Workforce model and it's options
2. An virtual coaching session post workshop to build the business case
3. 8 x 2 Hour Focus sessions with up to 15 people
4. Feedback session the Leadership Team on findings

Prices from £4779 plus VAT and expenses

Don't just take our word for it. Here's what Rob Love from Crowdfunder UK, said about the workforce model and programme:

This is genius. SWR proved a real asset in helping the organisation build a smarter and more productive workforce. They are highly experienced, very knowledgeable and down to earth in their approach

Learn more about how we can help your business work smarter.

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