



SMART LEADERSHIP PROGRAMME

A New Way of Leading

The Smart Working Revolution

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Smart Leadership Development Programme

Leading a Smart Workforce

We are a team of practitioners who have been implementing smart working options for 2 decades and we've designed all manner of smart solutions to address a plethora of business challenges.

Did you know, we have a suite of more than 50 options that Leaders can choose from in our Smart Workforce Model? It's not just about people working from home. Leaders today manage people who work from hubs, home, mobile and in the office as well as a range of differing hours and contracts. That takes some skill.

Successful Smart Working is built on trust and empowering employees to be productive wherever they are working. Managing a Distributed Team is very different to managing office-based employees and requires a different set of skills. Does your Leadership Team need to update its skill set?

Our Award Winning **Blended Smart Leadership Programme** has been designed specifically for Leaders who will manage the Smart Workforce of the Future. It contains everything your team needs to develop their thinking, communication and enhance your business well-being.

Your toolkit will consist of **6 topics** that target those Smart-critical aptitudes that we know when activated create magic!

1. **Mindsets**
2. **Thinking**
3. **Performance**
4. **Trust**
5. **Collaboration**
6. **Train the Trainer in Coaching for Smart Workers**

It's a no-nonsense programme, full of practical takeaways that our panel of practitioners have refined over 20 years of successful smart working implementation.

Through a combination of **F2F workshops** and **On-line training and one to one coaching** you will experience a fully immersive development experience that works seamlessly, because 4 core advantages permeate each module:

1. Helping Your Business achieve its Smart Goals

The ability to set outcomes and inspire your team towards new goals and personal growth

2. Achieving Two Way Trust

Helping your smart team to deliver on those goals successful without unnecessary stress and over commitment

3. Engaging and Motivating

Using Emotional Intelligence and Growth Mindset principles to lift your teams thinking and performance

4. Using Technology to support Goals, Trust, Engagement and Wellbeing

Creating virtual worlds that shape the future of your dynamic experience

If you are looking for a programme that will enhance Leaders skills, so that they know just how to unlock hearts, minds, morale, continuous improvement, productivity because a growth mindset has become a theme throughout your business - then this is one for you.

The Programme is ideal for circa 10 Leaders and takes place over a 3 to 6-month timeline to enable action learning or in line with a smart workforce pilot.

Programmes are built and priced to suit bespoke needs.

Do you want to know how your Leadership team can enable your business to work smarter?

To learn more, contact us ideas@smartworkingrevolution.com