



# BUILDING A SMART WORKFORCE

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## Discovery Sessions

### The Smart Working Revolution

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# Smart Workforce & Leadership

## Discovery Sessions

Technology is encouraging employers like you to invest in an smart workforce model. But it's not just about the tech - when you transform the way your business works, you must also transform your workforce.

We have 20 Years of experience in delivering these benefits to Organisations similar to yours and we recognise the questions and uncertainty the subject of non-office based roles raises for businesses. This is why, over the years, we have developed powerful strategies that open mindsets toward adoption of flexible working.

We offer half day Discovery Sessions for Smart Teams

### 1. Smart Individuals

The Smart Workforce will only work when all team members accept, support and adopt the smart workforce vision. Obviously, to be successful they will need to learn new skills, practices and new ways of operating and to agree ways of working with their Leader using our Smart Working Charter Template.

### 2. Smart Teams

Teams will receive development in how to work as a distributed team member. It's important for the team to understand expectations, consider wellbeing, agree guidelines and maximise performance so that they quickly become acclimatised to new work practices and, as a result, trust builds quickly.

### 3. Smart Video Conferencing

Video conferencing has quickly become a business standard across distributed teams, but how do you achieve the same Passion and Purpose across on a video conference as you would in the office meeting room? We share 20 years expertise of training teams to use technology and emotional intelligence to connect more effectively.

### 4. Smart Business Wisdom

When individuals, teams, leaders, departments share a common vision, they become better connected, collaborate freely across boundaries, share their knowledge so that the whole business is continuously learning. That's when the magic happens. In this discovery session you'll develop and action plan to build the infrastructure you need to achieve this.

We are offering each of these half day sessions at half price during March.  
Are you ready to Join the Revolution that's taking place?

**To book a discovery session of your choice contact [ideas@smartworkingrevolution.com](mailto:ideas@smartworkingrevolution.com)**

Read about the benefits of Smart Working overleaf

## Benefits

When effectively deployed, smart working brings many benefits:



Over the last 20 years we have learned from our mistakes so that you don't have to. We understand the pitfalls of implementing smart working and will guide you safely to success at pace. We look forward to an exciting partnership with you.

### Don't just take our word for it.

*I'm pleased we chose to work with The Smart Working Revolution. From the initial consultation all the way through the project's conclusion, the service I received was impeccable. The end result helped our business massively.*

**Rob Love. CEO. Crowdfunder**

*The feasibility and pilot that we did with the Smart Working Practitioners was successful on a number of fronts. The team found whole process both stimulating and enjoyable – very timely. We've implemented some great organisational improvements.*

**Anna Todd. Sales Director. Which Legal**

*The Experts from the Smart Working Revolution guided us through every step of the design of the workforce model. With their help, we put plans and savings in place at pace. We have 200 smart workers and continue to refine our strategy to meet emerging business needs, thanks to the talented and creative SWR Team.*

**Gary Duggan. CEO. Saga**

*'SWR proved a real asset in helping the organisation build momentum towards smarter working. They are highly experienced, very knowledgeable and professional in their approach.'*

**Kevin Brewin. Head of OD Charnwood BC**

*'For us as a company and especially the senior leadership team, flexible working is at the forefront of our minds and our values, The Smart Working Programme gave us the tools to select which options would work for us short and long term. We have been able, for the first time, to come up with a pilot scheme which has gained board approval. I would recommend any company that is thinking of hiring the SWR team to do it without question.'*

**Sam White. CEO. Freedom Insurance Group**

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