Our Programme Methodology

Our virtual Feasibility Programme is proving hugely popular because Smart Leaders want to ensure they have a workforce model that encompasses the right people, with the right skills, aptitudes at the right cost and time – so that their business is ready for the future challenges we will face.

We run 6 virtual modules that enable you to build your unique smart workforce model – so that your business is fit for the future. Each of the series of 6 modules is made up of 3 parts.

1. **Pre-work**

   Short explainer sessions, Short Vimeo explainers and pre-reading materials, articles and so on (to match different learning style)

2. **A live and interactive Zoom session**

   No longer than 1.5 hours facilitated by Ruth and Olly where we:
   
   - consider the challenges we will face
   - get to the root cause of past and future issues and
   - begin to build your unique workforce model that matches customer demand
   - align this with new leadership requirements of managing a distributed workforce

3. **Post thinking, reflection and reading**

   The time to reflect on what we discuss on the Zoom Session and to build your plans for the future

*In addition, we offer:*

1. **One to one coaching**

   With the Leader around the plan, policy and employment contracts and so on.

2. **A unique Action Plan**

   A project plan ready for implementation

   This format is proven to suit a variety of learning styles and will enable your team to reflect on the best options for your business once you get out of lockdown.

*Work happens in Brains - not offices!*

*The Smart Working Revolution have 20 years’ experience of delivering smart workforce models - including successful remote teams – we can deliver the right virtual skills training at the right time to your Remote Team*