



## SMART WORKFORCE

Your new workforce model is just a few steps away

### CONTACT

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## Our Programme Methodology

Wherever you are in your journey of implementing hybrid working – we are here to help you to build a unique smart workforce model that ensures your business is fit for the future.

Discovery Sessions helps leaders to work out what smart working options will work for their organisation and what to avoid.

It is proving hugely popular because Smart Leaders want to ensure they have a workforce model that ensures the right people, with the right skills are available to meet customer demand at the right time.

Discovery sessions can be run virtually or in person by our team of practitioners. We'll help you:

- consider the challenges and pitfalls of hybrid working such as culture, collaboration, communication, fairness, training and supervision
- build your unique workforce model - one that matches customer demand but also balances that with choice for your people
- align this with new leadership requirements of managing a distributed workforce

And we've been implementing smart culture, smart leadership and smart operating models into organisations for more than 20 years. We're confident in our practice.

### In addition, we can offer:

#### One to one coaching

With the Leader around the plan, policy and employment contracts and so on.

#### Audit

A chance to work with our practitioners to audit and tweak what you have already planned.

Our programmes are proven to suit a variety of learning styles and will enable your team to reflect on the best options for your business as we adapt and evolve in these uncertain times

#### Work happens in Brains - not offices!

*The Smart Working Revolution have 20 years' experience of delivering smart workforce models - including successful remote teams – we can deliver the right virtual skills training at the right time to your Remote Team*

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